

**First Baptist Church
Business Meeting Minutes
January 26, 2022**

1. Call to Order

1.1 Minutes & Meeting Materials from October 17, 2021 meeting were posted on the bulletin board and on the Church Website.

2. Reports

2.1 Ministry Updates

- A. Celebrate Recovery – Pastor read the update from CR and it is attached.
- B. Del Norte Mission Possible – Pastor read the update from DNMP and it is attached.

2.2 Financial Report

A. Quarterly & Year to Date Financial Statements – Printed Reports were distributed at the meeting and posted on the Website. The reports are attached.

Pastor reviewed the Quarterly and Year to Date Reports. Bob Bliesner made a motion to accept the finance report and Ron Campbell 2nd the motion. The motion passed unanimously.

2.3 Attendance & Membership

- A. Attendance Report – For the Calendar Year of 2021 Small Groups averaged 2 children and 13 adults for a total of 15. Worship for 2021 averaged 27 in person and 18 online for a total of 45.

Pastor noted that we had more people attend in the summer when we were able to meet outside, than we have had the whole time we have met inside. Pastor also noted it is hard to get an accurate count of all the people who attend online.

- B. Membership Report – nothing to report.

2.4 Missions

- A. Operation Christmas Child – 70 Boxes completed via the online Build a Box program.
- B. Giving Tree Program – 40 Head Start Families served.

Pastor expressed his appreciation for all the help with setting up, packing, and delivering the boxes when he wasn't able to be here. The whole thing went well.

- C. Lottie Moon Christmas Offering – \$675.00 received for this year's offering.

This was the lowest total of our three mission offerings but when combined with the other two we exceeded our mission goals.

2.5 Building & Grounds

- A. And update will be given on on-going projects.

The kitchen now has LED lights, and they are on a sensor. In addition, lights in the Fellowship Hall, the Foyer and Hallway have been replaced with LED lights. Since the last business meeting the guys have finished the last of the clear glass windows that protect the stain glass windows. They have also installed always on exit lights for the exit doors. This was an upgrade needed if the Church was to be used for an emergency shelter.

3. Old Business – none

4. New Business

4.1 The finance committee makes the following recommendations:

A. Move forward with getting bids for the remodel of the Parsonage kitchen.

Currently there is \$19,300 that has been set aside for project. If we approved the recommendation for designating the interest income to go into the kitchen parsonage remodel it will bring the amount to closer to \$22,000. This will not cover the total cost of the remodel but will be a nice amount to get started. The motion by the Finance Committee passed unanimously.

B. Re-invest \$120,000 from Coast Central Credit Union into the California Baptist Foundation.

Pastor explained that we are only earning .9% and .95% on the money in Coast Central Credit Union. The fixed investment account with the Foundation is currently paying 2.75%. Moving this money will not affect the ability to continue with other projects including the Parsonage. The motion by the Finance Committee passed unanimously.

C. Designate all interest income accrued up to December 2021 to the Parsonage fund and allocate all interest earned between January 2022 and June 2022 to the Parsonage Fund. The motion by the Finance Committee passed unanimously.

4.2 Housing Allowance Agreement 2022 (*form attached*) There are no changes from 2021.

4.3 Salary Reduction Agreement 2022 (*form attached*) SRA was updated for 2022.

4.4 Health Reimbursement Agreement 2022 (*form attached*) There are no changes from 2021.

Sharel made the motion 4.2, 4.3, 4.4 be accepted. Sue Bliesner 2nd. Motion passed unanimously.

5. Calendar & Informational Updates

5.1 Next Business Meeting will be April 27th and the Finance Committee plans to present the 2022-23 Draft Budget at the meeting.

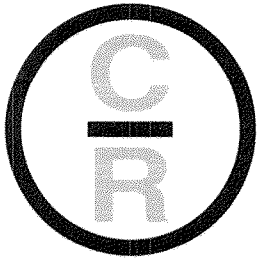
5.2 We are hoping to get back to a more normal Easter service schedule this year. We will play it by ear. But we are hoping to have pancakes and sausages like we have in years past.

Respectfully submitted,



Lenea Inscore

Church Clerk



Celebrate
Recovery
A CHRIST CENTERED Recovery Program

John & Jamie Hayden
Program Leaders

JANUARY 2022 UPDATE

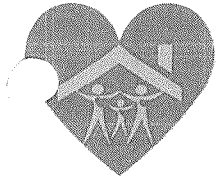
Celebrate Recovery is in its 6th year, we have a regular attendance of 30 people and are seeing new people attend each week. We have our large church service from 6:00-7:00 PM and small men's and women's groups meet from 7:00-8:00 PM. We also have other 12 Step Programs that meet during the week. We do not currently have an open 12 Step Program but will have them beginning periodically throughout the year.

Celebrate Recovery continues to be a recognized County recovery program for people who have legal problems due to drug and alcohol abuse. Attendance at CR counts as a part of individuals court mandated recovery program requirement.

Our children's ministry is still running at Foursquare Church for kids from Birth through 5th Grade. The adults and teens who serve in our children's ministry strive to support the kids that attend in developing a relationship with Jesus. CR is committed to providing safe adult and teen relationships with the children that can point them to Jesus and enable them to feel loved by people who love Jesus!

We are blessed to still be hosting CR on the campuses of both Foursquare and First Baptist. Thank you for your continued support and for sharing your facility.

DEL NORTE
**MISSION
POSSIBLE**



Founder, Homeless
Services Director
Daphne Cortese-
Lambert

Executive Director
Charlaine Mazzei

Board Members:
Elli Kimbauer
John Menaugh
Cora Rose
Lisa McKeown
Robin Hartwick
Tabreena Rogers
Maggie Valero

1/24/22

Del Norte Mission Possible would like to thank you for your partnership that has helped changed the lives of 24 women since its inception in July 2020. Your home has offered a place of hope and safety to the women who have had the opportunity to stay.

It is hard to give you a success rate because all of the ladies have succeeded in some form or another. More than half have found homes, but all have found their self-worth and a stable place to get their health issues, and other important details of their lives together.

Your Home is not only used for transitional living, but is a hub of service to the community as it serves as DNMP's office, outreach storage, emergency service navigational center and processing center for all the items that are distributed during outreach where we reach at least 100 people a week. The residents of the house are active participants in packing up the bags we give to the unhoused, preparing the hygiene bags, first aid kits, post vaccination packs, sorting donations and however else they can help. The younger residents volunteer with us at outreach and it has led to employment for them! But what is even better, it has changed their perspectives through service.

Our peer support mentor, Lila, is working out well, and we are training other participants who go over and above to volunteer in a leadership role after they get their own home. Lila has committed to staying with us through July. This will enable her to get her social security disability and take care of her health issues, so she will be ready for independent living. We have volunteers who still come in to relieve Lila. Two of them are foster grandmas and are delight as they share their wisdom with the ladies. We still have Reda coming in and Cathy Roberts to ensure Lila gets time away. We have found the house is far more peaceful with a peer overseeing it and gives the residents a greater feeling of self-confidence and ownership. Expecting more out of them means they produce more and are proud of themselves for the accomplishment. I believe they appreciate the trust, and it shows as they give back to our community and work as a team. We often take for granted the power that comes when someone believes in us. For these women, it is the empowerment they need to succeed and begin to believe in themselves.

Currently, the women have taken it upon themselves to read the Psalms and Proverbs for the day and share their insights. It is a decision they made to form a healthy habit in 2022. They also have a meal each Sunday where each one makes a delicious and healthy part to share with others. One of the most powerful statements that describes their experience was in response to a question I asked them during a group; I asked what was the best thing that happened to you in 2021? Four out of the five girls stated that it was coming to the DNMP home.

First Baptist Church - General Fund
Quarterly Profit & Loss
October through December 2021

	Oct 21	Nov 21	Dec 21	TOTAL
Income				
3000 · General Fund Income				
3001 · General Fund Giving	8,661.80	12,616.00	8,449.00	29,726.80
3002 · General Fund Interest Income	64.82	62.87	65.12	192.81
Total 3000 · General Fund Income	8,726.62	12,678.87	8,514.12	29,919.61
3900 · Pass-Through Income	0.00	0.00	575.00	575.00
4100 · Designated Missions Income				
4103 · Missions Development	525.00	479.10	0.00	1,004.10
4122 · LMCO-Lottie Moon Christmas	25.00	125.00	525.00	675.00
4130 · OCC-Operation Christmas Child	100.00	1,025.00	0.00	1,125.00
4131 · Giving Tree	0.00	300.00	1,947.92	2,247.92
4145 · Ministry House In	0.00	600.00	0.00	600.00
Total 4100 · Designated Missions Income	650.00	2,529.10	2,472.92	5,652.02
Total Income	9,376.62	15,207.97	11,562.04	36,146.63
Gross Profit	9,376.62	15,207.97	11,562.04	36,146.63
Expense				
5100 · Budgeted Missions Expense				
5101 · Cooperative Program	260.00	378.00	253.00	891.00
5103 · Missions Development	0.00	960.50	22.75	983.25
5104 · Wiesners - Rocklin Global	100.00	100.00	100.00	300.00
5105 · CAN-Community Assist Network	50.00	50.00	50.00	150.00
5106 · Alsups - Manna Worldwide	100.00	100.00	100.00	300.00
5107 · Kecks - Global Ind Baptist	100.00	100.00	100.00	300.00
5131 · Giving Tree Expense	0.00	0.00	922.92	922.92
Total 5100 · Budgeted Missions Expense	610.00	1,688.50	1,548.67	3,847.17
5200 · Pastoral Ministries				
5201 · Salary	3,350.00	3,350.00	3,350.00	10,050.00
5202 · Retirement	1,670.00	1,670.00	1,670.00	5,010.00
5203 · Medical	583.00	583.00	583.00	1,749.00
5204 · Reimbursements	103.90	57.79	57.79	219.48
5206 · Health Insurance Set Aside	1,250.00	1,250.00	1,250.00	3,750.00
Total 5200 · Pastoral Ministries	6,956.90	6,910.79	6,910.79	20,778.48
5300 · Administration & Support Exp				
5301 · Office Supplies	95.41	5.41	56.52	157.34
5322 · Pulpit Supply	0.00	150.00	0.00	150.00
5330 · Misc Admin; Fraud; Disputes	0.00	-7.69	-28.47	-36.16
Total 5300 · Administration & Support Exp	95.41	147.72	28.05	271.18
5400 · Education & Outreach Expense				
5401 · Literature & Materials	0.00	0.00	86.78	86.78
5421 · Outreach / Events	0.00	0.00	49.32	49.32
Total 5400 · Education & Outreach Expense	0.00	0.00	136.10	136.10
5700 · Facilities Expense				
5701 · General Maintenance	765.17	292.68	283.31	1,341.16
5710 · Janitorial Supplies	7.40	3.98	15.42	26.80
5720 · Utilities Expense	621.60	584.11	1,303.92	2,509.63
5730 · Property Taxes	250.00	187.00	187.00	624.00
5740 · Property Insurance	438.00	438.00	438.00	1,314.00
5741 · Worker's Comp Insurance	29.00	29.00	29.00	87.00
Total 5700 · Facilities Expense	2,111.17	1,534.77	2,256.65	5,902.59
5900 · Pass Through Out	0.00	0.00	575.00	575.00

**YEAR TO DATE FINANCE REPORT - FINAL
July - December 2021**

<u>GENERAL FUND</u>				<u>Income Summary</u>	
Beginning Balance	\$ 83,757.12	GENERAL GIVING	\$ 65,190.05		
Income	\$ 74,423.46	INTEREST	\$ 346.39		
Expenses	\$ 64,287.58	CCCU VISA Points	\$ 100.00		
Ending Balance	\$ 93,893.00	GEN FUND - OTHER	\$ 40.00		
		PASS-THRU INCOME	\$ 575.00		
Total Net Income	\$ 10,135.88	MISSION DEVELOPMENT	\$ 1,004.10		
		CMO-CA MISSIONS	\$ 1,895.00		
Budget Qtr	\$ 64,895.00	LMCO-LOTTIE MOON	\$ 675.00		
Budget Offering Qtr	\$ 65,190.05	OCC-OP CHRISTMAS CHILD	\$ 1,150.00		
Budget Net Income	\$ 295.05	GIVING TREE	\$ 2,247.92		
		MINISTRY HOUSE IN	\$ 1,200.00		
					\$ 74,423.46
DESIGNATED FUND					
<u>Account Balances</u>					
Benevolence	\$ 1,326.93	Memorial Fund	\$ 2,514.12		
Camp	\$ 559.37	Men's Ministry	\$ 120.57		
Children's Ministry	\$ 362.66	MH* Gifts, Ins, Taxes	\$ 1,551.51	*Ministry House	
General Reserve	\$ 39,143.27	Ministry House Rent	\$ 3,600.00		
Health Insurance Set-Aside	\$ 22,350.00	Mission Development	\$ 6,902.37		
Health Reimbursement Account	\$ 2,964.56	New Equipment	\$ 5,309.12		
Insurance, Parsonage	\$ 424.00	Parsonage	\$ 19,385.22		
Insurance, Property	\$ 1,361.29	Prop Tax, Parsonage	\$ 1,097.50		
Insurance, Renter	\$ (30.00)	Senior Adult Ministry	\$ 451.20		
Insurance, Worker Comp	\$ 193.69	Stained Glass Win	\$ -		
Interest Income	\$ 2,843.61	Women's Ministry	\$ 574.21		
Maintenance	\$ 8,671.71	Youth	\$ 1,832.95		
		Ending Balance	\$ 123,509.86		
INVESTMENTS					
		Beginning Balance	Change	Ending Balance	
General Fund with CA Baptist Foundation		\$30,140.39	\$420.30	\$30,560.69	
4/30/2021 \$ 30,000.00 Initial Investment		6/30/2021		12/31/2021	
Scholarship Fund with Edward Jones		\$76,362.22	\$2,204.96	\$78,567.18	
5/26/2018 \$ 60,000.00 Initial Investment		6/30/2021		12/31/2021	

IN SUMMARY:

Dedicated		General Checking:	\$93,893.00
Scholarship Fund:	\$78,567.18	CA Baptist Foundation:	\$30,560.69
		General Fund Total:	\$124,453.69
		Designated Fund:	\$123,509.86
		TOTAL AVAILABLE CASH ASSETS:	\$247,963.55

First Baptist Church - General Fund
Profit & Loss - YTD
 July through December 2021

	Jul - Sep 21	Oct - Dec 21	TOTAL
Income			
3000 · General Fund Income			
3001 · General Fund Giving	35,463.25	29,726.80	65,190.05
3002 · General Fund Interest Income	153.58	192.81	346.39
3003 · General Fund VISA Points	100.00	0.00	100.00
3000 · General Fund Income - Other	40.00	0.00	40.00
Total 3000 · General Fund Income	35,756.83	29,919.61	65,676.44
3900 · Pass-Through Income	0.00	575.00	575.00
4100 · Designated Missions Income			
4103 · Missions Development	0.00	1,004.10	1,004.10
4121 · CMO-California Mission	1,895.00	0.00	1,895.00
4122 · LMCO-Lottie Moon Christmas	0.00	675.00	675.00
4130 · OCC-Operation Christmas Child	25.00	1,125.00	1,150.00
4131 · Giving Tree	0.00	2,247.92	2,247.92
4145 · Ministry House In	600.00	600.00	1,200.00
Total 4100 · Designated Missions Income	2,520.00	5,652.02	8,172.02
Total Income	38,276.83	36,146.63	74,423.46
Gross Profit	38,276.83	36,146.63	74,423.46
Expense			
5000 · General Fund Expense	0.00	0.00	0.00
5100 · Budgeted Missions Expense			
5101 · Cooperative Program	1,064.00	891.00	1,955.00
5103 · Missions Development	0.00	983.25	983.25
5104 · Wiesners - Rocklin Global	300.00	300.00	600.00
5105 · CAN-Community Assist Network	150.00	150.00	300.00
5106 · Alsups - Manna Worldwide	300.00	300.00	600.00
5107 · Kecks - Global Ind Baptist	300.00	300.00	600.00
5131 · Giving Tree Expense	0.00	922.92	922.92
Total 5100 · Budgeted Missions Expense	2,114.00	3,847.17	5,961.17
5200 · Pastoral Ministries			
5201 · Salary	10,050.00	10,050.00	20,100.00
5202 · Retirement	5,010.00	5,010.00	10,020.00
5203 · Medical	1,749.00	1,749.00	3,498.00
5204 · Reimbursements	227.01	219.48	446.49
5206 · Health Insurance Set Aside	3,750.00	3,750.00	7,500.00
Total 5200 · Pastoral Ministries	20,786.01	20,778.48	41,564.49
5300 · Administration & Support Exp			
5301 · Office Supplies	217.57	157.34	374.91
5304 · Software & Subscriptions	99.99	0.00	99.99
5322 · Pulpit Supply	250.00	150.00	400.00
5330 · Misc Admin; Fraud; Disputes	36.16	-36.16	0.00
Total 5300 · Administration & Support Exp	603.72	271.18	874.90
5400 · Education & Outreach Expense			
5401 · Literature & Materials	116.26	86.78	203.04
5421 · Outreach / Events	72.54	49.32	121.86
Total 5400 · Education & Outreach Expense	188.80	136.10	324.90
5500 · Worship Expense			
5501 · Music	120.70	0.00	120.70
5503 · Worship Equipment	17.35	0.00	17.35
Total 5500 · Worship Expense	138.05	0.00	138.05

First Baptist Church

Crescent City, CA

Designated Accounts Activity 2nd Quarter, FY 2021-2022

	9/30/2021			12/31/2021
	Balance	Added	Less	Balance
Benevolence	\$ 1,326.93	-	-	\$ 1,326.93
Camp	\$ 559.37	-	-	\$ 559.37
Children's Ministry	\$ 362.66	-	-	\$ 362.66
General Reserve	\$ 39,143.27	-	-	\$ 39,143.27
Health Ins Set Aside	\$ 18,600.00	3,750.00	-	\$ 22,350.00
Health Reimbursement Acct	\$ 1,620.12	1,749.00	404.56	\$ 2,964.56
Insurance, Parsonage	\$ -	424.00	-	\$ 424.00
Insurance, Property	\$ 938.29	423.00	-	\$ 1,361.29
Insurance, Renter	\$ (75.00)	45.00	-	\$ (30.00)
Insurance, W/C	\$ 96.35	97.34	-	\$ 193.69
Interest Income	\$ 2,624.17	219.44	-	\$ 2,843.61
Maintenance	\$ 8,671.71	-	-	\$ 8,671.71
Memorial Fund	\$ 2,514.12	-	-	\$ 2,514.12
Men's Ministry	\$ 120.57	-	-	\$ 120.57
Ministry House, Gifts	\$ 400.00	-	-	\$ 400.00
Ministry House, Prop Ins	\$ -	422.00	-	\$ 422.00
Ministry House, Prop Tax	\$ -	1,180.46	450.95	\$ 729.51
Ministry House, Rent Inc	\$ 3,000.00	600.00	-	\$ 3,600.00
Mission Development	\$ 6,902.37	-	-	\$ 6,902.37
New Equipment, Admin	\$ 400.00	-	-	\$ 400.00
New Equipment, Music	\$ (90.88)	-	-	\$ (90.88)
New Equipment, Other	\$ 5,000.00	-	-	\$ 5,000.00
Parsonage	\$ 19,385.22	-	-	\$ 19,385.22
Property Tax, Corner Lot	\$ 456.68	55.00	511.68	\$ -
Property Tax, Ministry House	\$ 66.31	-	66.31	\$ -
Property Tax, Parsonage	\$ 1,803.17	411.00	1,116.67	\$ 1,097.50
Senior Adult Ministry	\$ 451.20	-	-	\$ 451.20
Stained Glass Windows	\$ (216.15)	292.68	76.53	\$ -
Women's Ministry	\$ 653.31	-	79.10	\$ 574.21
Youth Ministry	\$ 1,832.95	-	-	\$ 1,832.95
	\$ 116,546.74	\$ 9,668.92	\$ 2,705.80	\$ 123,509.86

Net Change: \$ 6,963.12

Worship

Small Groups

Service	Small Groups			Worship			Total
	Adults	Children	Online	In Person	Online	Total	
3-Jan	LS	n/a	n/a	5	30	35	35
10-Jan	LS	n/a	n/a	5	30	35	35
17-Jan	LS	n/a	n/a	5	30	35	35
24-Jan	LS	n/a	n/a	5	27	32	32
31-Jan	LS	2	n/a	5	43	48	48
Average		2	8	5	32	37	37

7-Feb	LS	2	n/a	5	35	40	40
14-Feb	LS + IP	14	n/a	22	25	47	47
21-Feb	LS + IP	13	n/a	22	16	38	38
28-Feb	LS + IP	15	n/a	26	19	45	45
Average		11	3	19	24	43	43

7-Mar	LS + IP	16	n/a	29	18	47	47
14-Mar	LS + IP	16	4	33	19	52	52
21-Mar	LS + IP	13	2	24	18	42	42
28-Mar	LS + IP	17	4	34	16	50	50
Average		16	3	30	18	48	48

2-Apr	Good Friday	n/a	n/a	16	12	28	28
4-Apr	SonRise	n/a	n/a	27	11	38	38
4-Apr	LS + IP	n/a	n/a	54	18	72	72
11-Apr	LS + IP	16	2	28	16	44	44
18-Apr	LS + IP	9	3	28	20	48	48
25-Apr	LS + IP	16	3	32	14	46	46
Average		14	3	36	17	53	53

2-May	LS + IP	11	3	32	21	53	53
9-May	LS + IP	8	0	32	19	51	51
16-May	LS + IP	12	0	32	21	53	53
23-May	LS + IP	12	2	28	16	44	44
30-May	LS + IP	11	3	30	14	44	44
Average		11	2	31	18	49	49

6-Jun	LS + IP	11	0	32	17	49	49
13-Jun	LS + IP	13	2	35	18	53	53
20-Jun	LS + IP	11	0	25	19	44	44
27-Jun	LS + IP	17	2	31	21	52	52
Average		13	1	31	19	50	50

Worship

Small Groups

Service	Small Groups			Worship			Total
	Adults	Children	Online	In Person	Online	Total	
4-Jul	LS + IP	n/a	n/a	28	17	45	45
11-Jul	LS + IP	8	2	28	13	41	41
18-Jul	LS + IP	n/a	n/a	20	16	36	36
25-Jul	LS + IP	18	8	48	6	54	54
Average		13	5	31	13	44	44

1-Aug	LS + IP	13	0	27	15	42	42
8-Aug	LS + IP	13	0	27	12	39	39
15-Aug	LS	n/a	n/a	2	21	23	23
22-Aug	LS + IP	n/a	n/a	17	21	38	38
29-Aug	LS + IPO	n/a	n/a	29	18	47	47
Average		13	0	20	17	38	38

5-Sep	LS + IPO	n/a	n/a	30	26	56	56
12-Sep	LS + IPO	n/a	n/a	32	12	44	44
19-Sep	LS + IPO	n/a	n/a	33	21	54	54
26-Sep	LS + IPO	n/a	n/a	23	18	41	41
Average		n/a	n/a	30	19	49	49

3-Oct	LS + IPO	n/a	n/a	28	15	43	43
10-Oct	LS + IPO	n/a	n/a	28	21	49	49
17-Oct	LS + IP	n/a	n/a	21	14	35	35
24-Oct	LS + IP	n/a	n/a	13	21	34	34
31-Oct	LS + IP	n/a	n/a	25	20	45	45
Average		n/a	n/a	23	18	41	41

7-Nov	LS + IP	16	2	29	20	49	49
14-Nov	LS + IP	13	2	24	20	44	44
21-Nov	LS + IP	10	0	29	12	41	41
28-Nov	LS + IP	n/a	n/a	22	8	30	30
Average		13	1	26	15	41	41

5-Dec	LS+IP	2	2	31	17	48	48
12-Dec	LS+IP	15	3	22	19	41	41
19-Dec	LS+IP	13	2	27	16	43	43
24-Dec	Christmas Eve			28	10	38	38
26-Dec	LS+IP	n/a	n/a	22	19	41	41
Average		14	2	26	18	43	43

Key: LS=Live Stream, IP=In Person, IPO=In Person Outside

	Sunday Small Groups			Sunday Worship			
	Adults	Children	Online	Total	In Person	Online	Total
January	2		8	10	5	32	37
February	11		3	14	19	24	43
March	16	3	2	20	30	18	48
Qtr 1 Average							
	13	3		14	18	25	42
April	14	3		16	36	17	53
May	11	2		12	31	18	49
June	13	1		14	31	19	50
Qtr 2 Average							
	13	2		14	32	18	50
Mid Yr Average							
	13	2		14	25	19	46
July	13	5		18	31	13	44
August	13	0		13	20	17	38
September	n/a	n/a		n/a	30	19	49
Qtr 3 Average							
	13	3		16	27	17	44
October	n/a	n/a		n/a	23	18	41
November	13	1		14	26	18	43
December	14	2		17	27	17	44
Qtr 4 Average							
	14	2		15	25	18	43
2021 Average							
	13	2		15	27	18	45